

POLICY OF QUALITY, PREVENTION, ENVIRONMENT AND CORPORATE SOCIAL RESPONSIBILITY

The Management of INDUSTRIAL BARRANQUESA, S.A. has the following **strategic objectives**:

- The growth and improvement of the business
- Obtaining the satisfaction of all employees and customers.
- To be recognized by society and interested parties as an excellent company in terms of quality, safety, sustainability, equality, and social responsibility.

To this end, **the company is committed to**:

- Maintain the Management System by implementing continuous improvement systems at all levels of the Company.
- Comply with the requirements of customers, suppliers and other stakeholders.
- Comply with all legal requirements applicable to the activity.
- To prioritize people's health and safety above any other objective, delating dangers and reducing risks and involving the workers themselves so that they respect the procedures established for their own interest.
- Respect environmental regulations and prevent pollution.
- To increase the criteria of Social Responsibility in the integral management.
- Communicate at all levels the policy and procedures established within the management system and promoting the participation of workers.
- To provide the necessary means, material, and human, for the fulfilment of the established objectives with a permanent follow-up of the same.
- To implement an Equality Plan that guarantees equal opportunities of entry into the Company as well as internal development to all people regardless of their sex and condition.

The Policy will be reviewed annually and updated if necessary, being available to all stakeholders.

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